



CONCORDIA
LUTHERAN
SEMINARY

Call for Nominations

Concordia Lutheran Seminary, Edmonton, is issuing a call for nominations for the role of *President*.

Background: the seminary regents are responsible for the fulfillment of the seminary mission of "forming servants for Jesus' sake." In February 2023 CLS worked with CLTS and Synodical representatives to set goals that would further our work in training servants for the Church. At that time, the CLS Board of Regents made the decision to call an Interim President for a two-year period, anticipating that during that period clarity would be gained regarding both the needs of the Church with regard to seminary education and the role of CLS in providing for those needs. While this work continues, the Board feels that there has been sufficient clarity gained for the Board of Regents to be confident in calling for nominations for a President who will step into a more permanent role.

The presidency of CLS is a unique role, and the Board of Regents is searching for someone who will carry forward the current strengths, work with existing faculty and staff, and help lead forward in the ongoing exploration of what lies ahead for CLS in its role of providing for the education of Church Workers in Canada. This is a called position.

Qualifications include:

Personal:

Someone who is/has:

- A deep personal spiritual faith and piety;
- A strong commitment to diaconal and pastoral formation;
- A firm commitment to the role of the Church and the importance of ministry roles;
- Strengths in both oral and written communication;
- Skilled in using electronic and online tools;
- A flexible personality;
- A pioneering spirit;
- An innovative leadership style;
- A collaborative team approach;
- A hard-working and self-sacrificing spirit;
- A focus on bringing out the best in others;
- A willingness to model what a servant for Jesus' sake is and does ... in the context of servant leadership;
- A contributing steward to the mission of the seminary; and
- A strong understanding of financial management.

Professional.

Someone who is/has:

- An ordained clergy of LCC or a sister synod with an MDiv;
- An experienced veteran of ministry with significant senior administration responsibility and experience;
- A broad churchman familiar with the whole of LCC but specifically sensitive to the needs and ministries of Western Canada;
- A strong understanding of pedagogy and its progression into postsecondary and graduate education;
- A strong commitment to Canadian Lutheranism, and the role of CLS in forming deacons and pastors for ministry;
- A commitment toward program formation, ongoing education, and alternate routes like P.A.T. and Colloquy;
- A team player who would work well with other faculty and staff;
- Accepting and nurturing of a variety of congregational, leadership, pastoral, worship, and ministry styles;
- Strong gifts in strategic planning and implementation;
- A visionary leader;
- A strong sense of integrity;
- An understanding of organizational budget and finance;
- Eagerness to represent the seminary and her goals publicly; and
- Experience in or willingness to learn the role of development and fundraising.

Functional.

Someone who can ...

- Serve as chief executive officer of the Board of Regents, coordinating and planning for their business and carrying out work at their direction;
- Primary official liaison with Association of Theological Schools;
- Oversee Church relations;
- Serve as Chief Administrative Officer;
- Serve as on-site CFO (largely overseeing budget, depositing of donations, banking and investment management, audit, one of four signatory approvals for cheques) – with Bookkeeper, Treasurer and Regents Finance Committee;
- Serve as director of HR, including legal coordination for immigration, policy questions, etc.;
- Work with strategic planning and implementation and evaluation;
- Oversee and manage the deans, directors, and all staffing roles;
- Chair the faculty;
- Serve on Chapel rotation;
- Teach (one course/year); and,
- Travel as needed for role functions.

Nominations may be made by members of LCC: congregations, pastors, deacons, including LCC President's Ministry Council and Board of Directors, faculty and CLS Regents. Nominations should be submitted by August 30, 2024.

The screening and interviews will take place in September and October 2024, with a first call issued

by the end of November 2024 and a proposed start date sometime in late spring 2025 (an earlier start date is possible if mutually acceptable). There will be an overlap with the current Interim President as necessary through June 2025 for transition of duties.

Questions can be directed to the Chair of the Board of Regents at slyons@concordiasem.ab.ca

Please send nominations to Dcn. Miriam Winstanley at mwinstanley@concordiasem.ab.ca

Concordia Lutheran Seminary, Edmonton
Forming servants for Jesus' sake!

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